

2.15pm

Using a Workshop to Develop a Strategic HR Plan together with Business Clients

The approach to planning used within this workshop enables HR practitioners to hardwire their strategic approaches into ongoing activities. The planning process provides substantial value whether this is done for the whole organisation; a particular business unit, or client group; or just from the perspective of an individual HR practitioner. However, it is even more impactful when used in a workshop together with the whole HR group, or representatives from the different parts. And it provides the very highest benefit when used as part of a workshop programme involving business leaders. This session will describe and provide an example of this type of approach.

Examples and case studies of the planning approach and completed plans

The benefits of the strategic plan in hardwiring actions towards strategic impacts (eg as a checklist vs a typical day in the life)
Influencing business leaders, other functional leaders, line managers and all employees to build support for strategic HR partnering

Case study: Financial Services company – part 1

15 minutes break included

3.30pm

Strategic HR Measurement and Analytics

Measurement and analytics play critical roles in business partnering, enabling HR to monitor progress against plan, helping identifying new insights, and providing an opportunity to bring new opportunities to the business, reducing perception of HR as an order taker:

Supplementing operational analytics with a strategic approach

Using a people and organisation scorecard to measure key business and financial impacts, people outcomes and the quality of people management activities

Moving towards evidence-based HR by supplementing intuition with internal data, external benchmarks, and academic research

Undertaking simple yet strategic descriptive and predictive analytics to provide new insight to the business

Using insights from analytics as a basis for reporting

Case study: Financial Services company – part 2

Activity: Identifying measures and opportunities for analytics in participants' organisations

Conclusions and action planning

4.30pm

End of training

REGISTER NOW

Increasing Impact through Strategic HR Partnering	
Format	Virtual training
Dates	24 November 2020, 10.00am – 4.30pm
Price Per Person	<p>Early Bird: USD 399 (on or before 11 November)</p> <p>Regular Price: USD 499 (after 11 November)</p>
Contact Person for Registration and Group Discounts	<p>Reggie Ola Project Manager Tel: +65 6423 0329 Email: reggieo@humanresourcesonline.net</p>
Amendment / Cancellation Policy	<ol style="list-style-type: none">1. All bookings are final.2. Should you be unable to attend, a substitute delegate is welcome at no extra charge.3. HR Masterclass Series cannot provide any refunds for cancellations.4. HR Masterclass Series reserves the rights to alter the programme without notice, including the substitution, amendment or cancellation of trainers and/or topics.5. HR Masterclass Series is not responsible for any loss or damage as a result of a substitution, alteration, postponement or cancellation of the event.

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As the training division of *Human Resources*, HR Masterclass Series takes a proactive role in organising a regional series of public and in-house training courses across Asia. Together with our conferences and awards shows, these courses form part of a complete suite of events specifically tailored for senior HR professionals.

Courses are conducted in a personalised and interactive workshop setting with practical case studies and exercises from our expert trainer. Delegates will take away global best practices, fresh ideas and customised solutions for implementation back in their organisations.

HR Masterclass Series is committed to being a trusted learning partner of HR practitioners throughout Asia.

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