

# NAVIGATING THE FUTURE OF HR WITH LEGO® SERIOUS PLAY®



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now**

to save much more  
off the Regular  
Price!

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## LEARN HOW TO

1. Strategise and develop the necessary plans needed by HR and leaders to move forward effectively.
2. Learn and explore modern management techniques that can help you make better and more effective decisions in uncertain and complex times.
3. Develop strategies and solutions through collective wisdom and knowledge.
4. Manage polarities (for example, individuality vs teamwork, autonomy vs control) in organisations for positive outcomes.
5. Identify with Lean thinking and Lean change management to develop an effective and productive work environment to meet your strategic goals and vision.
6. Co-create a strategy roadmap for the future of HR and how it can support its organisation in times of uncertainty and constant change.

HR Masterclass Series is brought to you by *Human Resources*

[www.hr-masterclass.net](http://www.hr-masterclass.net)

Contact: Heather Ang | +65 6423 0329 | [heathera@humanresourcesonline.net](mailto:heathera@humanresourcesonline.net)

## ABOUT YOUR COURSE TRAINER

### Isman Tanuri

#### Lead Speaker, Trainer and Coach, Elisan Partners based in Singapore

Isman is a highly experienced speaker, trainer and coach who has facilitated strategy, team development and training workshops for global and regional organisations including Allianz, Cigna, Dialog Axiata, Godrej, Paypal, PepsiCo and Telkomsel. To date, he has delivered learning experiences in countries including Hong Kong, Indonesia, Malaysia, Monaco, New Zealand, Singapore, Sri Lanka and Thailand.

As a Certified LEGO® SERIOUS PLAY® Facilitator, Isman has conducted workshops with leaders of various organisations in developing strategic vision, igniting innovative and creative thinking and improving team culture.

Isman also advises on business and leadership agility and is an ICAgile Authorised Instructor accredited to deliver Business Agility Foundations (ICP-BAF) and Agile Marketing (ICP-MKG) Certified Professional training courses.

Before embarking on his entrepreneurial journey, Isman's corporate career led to regional Asia Pacific marketing director roles in global advertising technologies companies.



## PAST TESTIMONIALS OF THE COURSE TRAINER

*“Good, simple and adaptive programme that you should not miss.” – Manager, National HR*

*“I learnt the fundamentals of Agile and saw how it could help organisations improve process and transform their business. Isman is engaging and fun. He listens and tries his best to meet the participants’ needs” – Trainer and Consultant, LEADS Learning and Development Services*

*“Fun and engaging with clear and simple explanations on Agile training.” – Senior Associate, Digi Telecommunications*

*“Informative and it made me think about possible scenarios, particularly in the workplace. Isman Tanuri covered all the areas brilliantly. All aspects were just great!” – Country Head – HR, Mindpearl Group*

*Note: As Navigating the Future of HR with LEGO® SERIOUS PLAY® is a newly launched workshop, all past testimonials are from the Course Trainer's previous workshop with HR Masterclass Series – Agile Methodologies for Effective HR Transformation.*

## COMPANIES THAT HAVE BENEFITED FROM THE TRAINER'S EXPERTISE

AIA  
Allianz  
Bredero Shaw Malaysia  
British Council  
Cardinal Health  
Cigna  
Daimler  
Dialog Axiata  
Digi Telecommunications  
Enterprise SG  
Galaxy Entertainment Group  
GE  
Generali  
Genting Corporate Services Hong Kong

Hanson Quarry Products  
Hicom Holdings  
Invicta  
Jardine Airport Services Group  
Li & Fung Trading  
Linaco Resources  
Melco Resorts & Entertainment  
Meyer Manufacturing Co  
Mindpearl Group  
National University of Singapore  
NCSS  
PayPal  
PepsiCo  
Singapore Polytechnic

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## WHY YOU SHOULD ATTEND

The rate of change in today's world environment is affecting all levels of organisations at a terrifying pace. It is not a stretch to imagine that HR leaders and professionals are already under intense pressure and mandates to deliver effective people policies to meet the needs of the modern workplace paradigm.

In this one-day programme, you will identify and explore the possible future of the HR practice with your peers, guided by an experienced Organisational Agility coach using the LEGO® SERIOUS PLAY® method and materials. The workshop promises to be an engaging and enriching experience for HR practitioners looking to understand what it takes in a digital and VUCA world.

We will discuss world trends and business challenges impacting organisations and affecting the work of talent management professionals. By collectively making sense of today's reality, we will then be able to create a vision of the future of HR and its organisations. When the present and future states are clearer, it will be much easier to strategise and develop the necessary plans needed by HR and leaders to move forward effectively.

Throughout the day, you will also learn and explore modern management techniques that can help you make better and more effective decisions in uncertain and complex times.

What's more? If you have always wondered about LEGO® SERIOUS PLAY®, this is a great opportunity to experience this engaging communication and ideation methodology, and understand how the hand-brain connection works and the power and effectiveness of communicating in 3D. Through LEGO® SERIOUS PLAY®, you will also understand why developing strategies and solutions through collective wisdom and knowledge brings about a higher rate of commitment and eventual success.

## WHO SHOULD ATTEND

- Chief Human Capital Officers
- Directors, Vice Presidents, Department Heads, Managers and Team Leads in charge of:
- Human Resources
- Organisational Development
- Metrics and Analytics
- Compensation and Benefits
- Change Management
- Team Management
- Performance Management
- Employer Branding
- Employee Experience
- Other departments in the HR function
- HR Business Partners and Consultants

All other professional/business stakeholders involved in organisational development, employee experience, change management, team management and performance management.

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# COURSE OUTLINE

TIME	AGENDA
8.45 am	Registration
9.00 am	<b>1. Welcome and Introduction to the Programme and its Objectives</b> <ul style="list-style-type: none"><li>Delegates will have a chance to get to know each other and discuss any topics or challenges that will be useful for training purposes.</li></ul>
9.30 am	<b>2. Introduction to LEGO® SERIOUS PLAY®</b> <ul style="list-style-type: none"><li>Learn why LEGO® SERIOUS PLAY® is an effective and productive communication and problem solving methodology for complex problems and strategic scenarios</li><li>Experience LEGO® SERIOUS PLAY® in a facilitated and conducive learning environment</li></ul>
11.00 am	Break
11.30 am	<b>3. Making sense using LEGO® SERIOUS PLAY®</b> <ul style="list-style-type: none"><li>Understand current and emerging world and business trends that are impacting HR leaders, professionals and their organisations</li><li>Discover strategies and approaches currently practised by HR leaders and professionals in managing challenges and changes in today's dynamic organisations</li></ul>
12.30 pm	Lunch
1.30 pm	<b>4. Managing Complexity through Agile Leadership strategies</b> <ul style="list-style-type: none"><li>Sense making and embracing complexity thinking through the Cynefin model</li><li>Managing polarities (for example, individuality vs teamwork, autonomy vs control) in organisations for positive outcomes</li><li>Identify with Lean thinking and Lean change management to develop an effective and productive work environment to meet your strategic goals and vision</li></ul>
2.30 pm	Break
3.00 pm	<b>5. Strategising for the Future with LEGO® SERIOUS PLAY®</b> <ul style="list-style-type: none"><li>Co-create a strategy roadmap for the future of HR and how it can support its organisation in times of uncertainty and constant change</li><li>Have a clearer understanding of what you will need to develop sustainable and effective HR practices to meet current and future people demands</li></ul>
5.00 pm	End

# REGISTER NOW

<b>Navigating the Future of HR with LEGO® SERIOUS PLAY®</b> *Limited to 12 participants per class only!			
Location	Singapore	Hong Kong	Kuala Lumpur
Dates	11 November 2019	13 November 2019	15 November 2019
Price Per Person	Early Bird: SGD 899 (on or before 14 October)  Regular: SGD 1099 (after 14 October)	Early Bird: HKD 4607 (on or before 14 October)  Regular: HKD 6167 (after 14 October)	Early Bird: USD 599 (on or before 14 October)  Regular: USD 799 (after 14 October)
Group Discount	10% off for Group Registrations of 3 delegates or more		
Contact Person for Registration and Group Discounts	<p><b>Singapore</b>                      Reggie Ola                      Project Manager                      Tel: +65 6423 0329                      Email: <a href="mailto:reggieo@humanresourcesonline.net">reggieo@humanresourcesonline.net</a></p> <p><b>Hong Kong</b>                      Heather Ang                      Regional Producer – HR Masterclass Series                      Tel: +65 6423 0329                      Email: <a href="mailto:heathera@humanresourcesonline.net">heathera@humanresourcesonline.net</a></p> <p><b>Malaysia</b>                      Adrian Ray                      Project Manager                      Tel: +65 6423 0329                      Email: <a href="mailto:adrianr@humanresourcesonline.net">adrianr@humanresourcesonline.net</a></p>		
Rebates under Government Schemes	<p><b>Malaysia</b> – Under the Human Resources Development Fund (HRDF), registered employers can claim rebates for trainings conducted by an overseas trainer/ training provider. For more information, please visit <a href="http://www.lighthousemedia.com.sg/HRMY_HRDF.pdf">http://www.lighthousemedia.com.sg/HRMY_HRDF.pdf</a></p>		
Amendment / Cancellation Policy	<ol style="list-style-type: none"> <li>All bookings are final.</li> <li>Should you be unable to attend, a substitute delegate is welcome at no extra charge.</li> <li>HR Masterclass Series cannot provide any refunds for cancellations.</li> <li>HR Masterclass Series reserves the rights to alter the programme without notice, including the substitution, amendment or cancellation of trainers and/or topics.</li> <li>HR Masterclass Series is not responsible for any loss or damage as a result of a substitution, alteration, postponement or cancellation of the event.</li> </ol>		

## ABOUT HR MASTERCLASS SERIES

As the training division of *Human Resources*, HR Masterclass Series takes a proactive role in organising a regional series of public and in-house training courses across Asia. Together with our conferences and awards shows, these courses form part of a complete suite of events specifically tailored for senior HR professionals.

Courses are conducted in a personalised and interactive workshop setting with practical case studies and exercises from our expert trainer. Delegates will take away global best practices, fresh ideas and customised solutions for implementation back in their organisations.

HR Masterclass Series is committed to being a trusted learning partner of HR practitioners throughout Asia.

### Past HR Masterclass Series Delegates were from:

- ABB
- AEON Credit Service
- AirAsia
- Alliance Bank Malaysia
- Allianz Insurance
- AstraZeneca
- ASTRO Malaysia
- Bank Negara Malaysia
- Bumi Armada
- Canon
- CapitalLand
- Carrier International
- DHL
- DSO National Laboratories Singapore
- Ericsson
- FMC
- Fuji Xerox
- Fujitsu Asia
- Gamuda
- Gucci
- Hilton Hotels & Resorts
- Hong Kong Jockey Club
- International SOS
- Kantar Health
- Malaysia Airlines
- Malaysia Airports Holdings
- MasterCard
- Maxis Mobile
- McCann Erickson
- MediaCorp Singapore
- National Australia Bank
- NetApp
- NCS
- PETRONAS
- Prudential
- S P Setia
- Sands China
- Schneider Electric
- Sime Darby
- Singapore National Eye Centre
- Singapore Press Holdings
- SMCP Hong Kong
- SME Bank Malaysia
- StarHub
- Suntec Singapore
- Telekom Malaysia
- Tenaga Nasional Berhad
- The Walt Disney Company
- Tune Hotels
- United Overseas Bank (UOB)
- VADS Berhad
- Volvo
- WorleyParsons
- Yale-NUS College
- Yokogawa Engineering
- Zurich Insurance

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